



Competitor Selection and Participation Policy

Policy Owner: Regional Director
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Purpose: This policy outlines the UKPSA's approach to selecting and supporting athletes for International Championships (Level 4 and 5), ensuring alignment with our charitable objectives to promote and develop the sport while maintaining fairness and inclusivity. The policy prioritises the National Squad while also recognizing the importance of individual athlete participation. The policy also includes specific code of conduct required for selection in the National Squad.

National Squad: The National Squad is composed of Elite Athletes, Developmental Athletes, Individual Athletes and Range Officials. All members of the National Squad must sign the Athlete Conduct Contract (Appendix A) and abide by those conditions. Failure to abide by the conditions will lead to suspension from the squad at the discretion of the NSD.

Squad Selection Criteria

Elite Athletes: The Elite athletes represent the UKPSA's top-choice, selected based on their performance, skill level, and potential for medal success.

Criteria for Elite athletes selection shall be based predominantly on L2/L3 match attendance and competitive standing. The selection policy shall be uniform across all divisions, with derogations for Ladies and Juniors.

Inclusion in division/ gender/ age teams will also include a strong consideration of team dynamics.

Selection criteria (and suggested qualifying matches) will be announced by the National Squad Director and advertised to the membership within the 3 months of a level 4 or 5 date being confirmed by IPSC and/or the host match directors.



Those meeting the criteria (qualifying athletes) will form the **National Squad** as part of the UKPSA / IPSC **Great Britain Team** and will be prioritised for available slots.

National Squad members may be part of division/ gender/ age teams or may be individual athletes at the relevant level 4 or 5 match. It is the responsibility of the NSD to create the team structure that provides the best opportunities for medalling.

Developmental Athletes: Participation in level 4 or 5 competitions provides a unique opportunity for athletes (especially juniors) to develop their skills, gain international experience, and prepare for potential future inclusion on the National Team:

National Squad Directors are encouraged to create a cadre of athletes, who (although they may not meet the qualifying criteria as an elite athlete) are considered of sufficient talent to be provided with support from the National Team and be included in any training opportunities.

NSD's should consider members of the developmental team for inclusion in the **National Squad** as part of the division/ gender/ age teams or as individual athletes at the relevant level 4 or 5 match

Individual Athlete: After National squad allocations, individual athletes (including those considered to be Developmental athletes) may request remaining slots or additional slots as requested by the Regional Director and offered by match organisers. These slots are critical for ensuring the viability of international matches and contribute significantly to the competition's financial success and to support individual athlete participation.

Allocation of additional slots shall be based on L2/L3 match attendance and competitive standing alongside a comprehensive assessment of the individual's engagement within the sport, including their contributions as a Range Crew, participation in match construction or operation, and involvement in the organisation in either elected or non-elected capacities.

No individual will be selected to attend a competition if the NSD considers their capabilities are not sufficient to complete the match safely.

Range Crew Competitor

Individuals that are attending the competition in the capacity of range official may compete in the match (not utilising a UKPSA slot) and will be considered to be part of the National Squad.

Support for National Squad Members:

- The UKPSA will cover the team entry fees for the division/ gender/ age teams
- **National Squad** members will be provided with two shirts and a pair of trousers for official opening ceremonies. One shirt will include the specific championship logo, one will be generic. Those athletes who compete in multiple disciplines are requested to only order shirts/ trousers/ shorts they require and reuse those from previous competitions if possible.
- Additional funding and support, such as access to pre-competition training events and promotional opportunities, will be made available where possible.



Inclusivity and Fairness

No Discrimination:

The UKPSA is committed to inclusivity and does not discriminate based on age or other factors. Older athletes and other underrepresented groups are equally valued and encouraged to participate.

Alignment with UKPSA Objectives:

This policy reflects the UKPSA's mission to promote and develop Practical Shooting, ensuring opportunities for all members to develop their skills, engage and grow within the community.

Financial Considerations

- The UKPSA will cover the team entry fees for the division/ gender/ age teams
- **National Squad** members will be provided with two shirts and a pair of trousers for official opening ceremonies. One shirt will include the specific championship logo, one will be generic. Those athletes who compete in multiple disciplines are requested to only order shirts/ trousers/ shorts they require and reuse those from previous competitions if possible.
- National Squad members will be required to buy a team shirt for the opening ceremony and provide suitable similar trousers/ shorts to ensure the team has a homogeneous look.
- Additional funding and support, such as access to pre-competition training events and promotional opportunities, will be made available where possible.
- All Athletes are responsible for their own individual entry fees, travel and accommodation.
- All squad members may purchase official GB shirts to foster a sense of unity and representation.
- The UKPSA may provide a bursary to allow competitors in under represented groups to take part or in cases of extreme financial hardship.

Conclusion

This policy ensures a balanced approach that prioritises the National Squad whilst offering opportunities for individual / new competitors to aspire to join the national squad. By supporting team success and individual development, the UKPSA reinforces its commitment to excellence, inclusivity, and the long-term growth of Practical shooting. This approach strengthens GB's presence on the international stage.





Appendix A

Athlete Conduct Contract: International Level 4 and 5 Competitions.

By abiding by these Codes of Conduct, athletes can achieve respect, good sportsmanship, high standards of behaviour and ethics to provide them with an enjoyable, safe and stimulating experience.

The purpose of this guidance is to stipulate the expected standards and interactions for level 4 and 5 competitions.

Event Name	
Level of Competition	
Location	
Competition length, (days of shooting)	Competition days = Shooting days =
Requirement to wear official GB shirts and kit as provided for this event.	For this event – The 2nd (L4) or 3rd (L5) shooting day of your rotation will be sponsor's day.
Opening Ceremony mandatory dress code	Full Squad Kit (IROA & NROI members would normally wear their IROA/NROI apparel if attending in an official capacity)
Closing Ceremony appropriate dress code	Men: Black Trousers, White shirt, UKPSA Tie Ladies: Cocktail dress standard.

Everyone must conduct themselves in an honest, fair, impartial and transparent manner.

I agree that I will:
Athlete's name

1. Respect the reputation of the UKPSA, in my behaviour whilst at the competition, whether actively shooting or not. I will ensure that my actions do not bring the organisation into disrepute; I will treat all other athletes, officials and dignitaries with respect. Will adhere to the rules of both the UKPSA and IPSC
2. Respect the confidentiality and the sensitivities of information I hold on other individuals. I will adhere to the requests and guidance with regards to posting of videos and photos on social media platforms.
3. Respect the UKPSA and the individual's reputation by not taking any action or making inappropriate comments about a fellow athlete, official, dignitaries or volunteer that will bring the sport or those associated with delivering the sport into disrepute, including making comments on social media. I will respect UKPSA Social Media and Communications Policy
4. Endeavour to ensure that all involved in the Sport optimise their potential by promoting the positive aspects of the sport and never condoning the use of inappropriate or



abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence.

5. Adhere to the Squad Kit/ dress requirements as detailed above
 - a. Any requests for a deviation from the standard kit must be made in writing.
 - b. This must be agreed, in writing, with the Regional Director and Sponsorship Secretary.
 - c. Any such request must be received as early as possible in the process, and must be accompanied by a full explanation.

I will commit to abide by this Conduct Contract and I understand that if I fail to follow the code, then UKPSA may take action against me which may result in sanctions under the Conduct and Standard Policy and/or removal from the national squad.

Athlete Signature: Date:

