



Competitor Selection and Participation Policy

Policy Owner: Regional Director
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Purpose: This policy outlines the UKPSA's approach to selecting and supporting athletes for International Championships (Level 4 and 5), ensuring alignment with our charitable objectives to promote and develop the sport while maintaining fairness and inclusivity. The policy prioritises the UKPSA Great Britain Team while also recognizing the importance of individual athlete participation. The policy also includes specific code of conduct required for selection in the National Squad

National Squad: The National Squad is composed of The UKPSA Great Britain Team and NON team Elite Athletes, Developmental Athletes, Individual Athletes and Range Officials. All members of The National Squad must sign the Athlete Conduct Contract (Appendix A) and abide by those conditions. Failure to abide by the conditions will lead to suspension from the team at the discretion of the National Squad Director.

UKPSA Great Britain Team: The UKPSA Great Britain Team is composed of Elite Athletes, Developmental Athletes and Individual Athletes, who meet the qualifying criteria and are selected to represent the UKPSA.

Squad Selection Criteria

1. Elite Athletes: The Elite athletes represent the UKPSA's top-choice, selected based on their performance, skill level, and potential for medal success.

Criteria for Elite athletes selection shall be based predominantly on L2/L3 match attendance and competitive standing. The selection policy shall be uniform across all divisions, with derogations for Ladies and Juniors.

Inclusion in division/ gender/ age teams will also include a strong consideration of team dynamics.



Selection criteria (and suggested qualifying matches) will be announced by the National Squad Director and advertised to the membership within the 3 months of a level 4 or 5 date being confirmed by IPSC and/or the host match directors.

Those meeting the criteria (qualifying athletes) and being selected by the National Squad Director will form the **UKPSA Great Britain Team**. The UKPSA Great Britain Team as part of The National Squad will be prioritised for available slots.

UKPSA Great Britain Team members may be part of division/ gender/ age teams or may be individual athletes at the relevant level 4 or 5 match. It is the responsibility of the NSD to create the team structure that provides the best opportunities for medalling.

2. Developmental Athletes: Participation in level 4 or 5 competitions provides a unique opportunity for athletes (especially juniors) to develop their skills, gain international experience, and prepare for potential future inclusion on the National Team:

National Squad Directors are encouraged to create a cadre of athletes, who (although they may not meet the qualifying criteria as an elite athlete) are considered of sufficient talent to be provided with support from the National Team and be included in any training opportunities. NSD's should consider members of the developmental team for inclusion in the **UKPSA Great Britain Team**.

3. Individual Athlete: After UKPSA Great Britain Team allocations, individual athletes (including those considered to be Developmental athletes) may request remaining slots or additional slots as requested by the Regional Director and offered by match organisers. These slots are critical for ensuring the viability of international matches and contribute significantly to the competition's financial success and to support individual athlete participation.

Allocation of additional slots shall be based on L2/L3 match attendance and competitive standing alongside a comprehensive assessment of the individual's engagement within the sport, including their contributions as a Range Crew, participation in match construction or operation, and involvement in the organisation in either elected or non-elected capacities. These Athletes **do not need** to meet the qualifying criteria. No individual will be selected to attend a competition if the NSD considers their capabilities are not sufficient to complete the match safely.

Individual Athletes not selected for the **UKPSA Great Britain Team**, who attend the competition will be part of the **National Squad**

Range Crew Competitor

Individuals that are attending the competition in the capacity of range official may compete in the match (not utilising a UKPSA slot) and will be considered to be part of the **National Squad**.



Support for UKPSA Great Britain Team Members:

- The UKPSA will cover the team entry fees for the division/ gender/ age teams
- **UKPSA Great Britain Team** members will be provided with two shirts and a pair of trousers for official opening ceremonies. One shirt will include the specific championship logo, one will be generic. Those athletes who compete in multiple disciplines are requested to only order shirts/ trousers/ shorts they require and reuse those from previous competitions if possible.
- Additional funding and support, such as access to pre-competition training events and promotional opportunities, will be made available where possible.

Inclusivity and Fairness

No Discrimination:

The UKPSA is committed to inclusivity and does not discriminate based on age or other factors. Older athletes and other underrepresented groups are equally valued and encouraged to participate.

Alignment with UKPSA Objectives:

This policy reflects the UKPSA's mission to promote and develop Practical Shooting, ensuring opportunities for all members to develop their skills, engage and grow within the community.

Financial Considerations

- The UKPSA will cover the team entry fees for the division/ gender/ age teams
- **UKPSA Great Britain Team** members will be provided with two shirts and a pair of trousers for official opening ceremonies. One shirt will include the specific championship logo, one will be generic. Those athletes who compete in multiple disciplines are requested to only order shirts/ trousers/ shorts they require and reuse those from previous competitions if possible.
- Athletes who are part of The National **Squad**, not selected for the **UKPSA Great Britain Team** will be provided with a team shirt for the opening ceremony and can either buy discounted team trousers or should provide suitable similar trousers/ shorts to ensure the team has a homogeneous look.
- Additional funding and support, such as access to pre-competition training events and promotional opportunities, will be made available to The National **Squad** where possible.
- All Athletes are responsible for their own individual entry fees, travel and accommodation.
- The UKPSA may provide a bursary to allow competitors in under represented groups to take part or in cases of extreme financial hardship.

Conclusion

This policy ensures a balanced approach that prioritises the UKPSA Great Britain Team whilst offering opportunities for individual / new competitors to aspire to join the national squad. By supporting team success and individual development, the UKPSA reinforces its commitment to excellence, inclusivity, and the long-term growth of Practical shooting. This approach strengthens GB's presence on the international stage.





Appendix A

Athlete Conduct Contract: International Level 4 and 5 Competitions.

By adhering to this Code of Conduct, UKPSA International Shooters uphold respect, good sportsmanship, and the highest standards of behaviour and ethics - ensuring an enjoyable, safe, and rewarding experience for all.

The purpose of this guidance is to stipulate the expected standards and interactions for level 4 and 5 competitions.

Event Name	
Level of Competition	
Location	
Competition length, (days of shooting)	Competition days = Shooting days =
Requirement to wear official GB shirts and kit as provided for this event.	For this event – The 2nd (L4) day of your rotation will be sponsor's day.
Opening Ceremony mandatory dress code	Full Team Kit (IROA & NROI members would normally wear their IROA/NROI apparel if attending in an official capacity)
Closing Ceremony appropriate dress code	Men: Black Trousers, White shirt, UKPSA Tie Ladies: Cocktail dress standard.

Everyone is expected to maintain conduct befitting a representative of UKPSA and Great Britain, always demonstrating professionalism and integrity.

I agree that I will:
Athlete's name

I will always conduct myself in a manner that reflects positively on the reputation of the UKPSA, whether actively competing or not.

I will behave in a manner that promotes a positive image of the sport and reflects my role as an ambassador of the UKPSA and Great Britain. Such behaviour includes, but is not limited to:

- ☐ Always maintaining a neat and presentable appearance.
- ☐ Avoiding bad or offensive language and unruly behaviour.



- ☐ Showing respect for fellow members, travellers, staff, hosts, and the property of others in public places and hotels.
- ☐ Demonstrating courtesy towards speakers at official functions and officials at competitions.
- ☐ Acting appropriately in all situations.
- ☐ Ensuring people accompanying you adhere to the same standard of conduct.

I will uphold sporting behaviour that is legally, ethically, and morally irreproachable at all times. Such behaviour includes, but is not limited to:

- ☐ Balancing pride in participation with the will to win.
- ☐ Adhering to the rules of both the UKPSA and IPSC.
- ☐ Respecting the spirit of fair play.
- ☐ Competing fairly and refraining from any unfair methods, cheating, or unsportsmanlike conduct.
- ☐ Complying fully with the International Practical Shooting Confederation's competition rules.
- ☐ The Union Jack flag must be displayed by athletes on the podium at the event.
- ☐ Avoiding the use of any banned substances, as stipulated by the relevant authority, to gain an unfair advantage over fellow competitors.
- ☐ Refraining from any form of demonstration or political, religious, or racial propaganda.
- ☐ Showing respect for the national emblems of all countries, including but not limited to their anthem and flag.
- ☐ Ensuring that I do not bring the sport into disrepute.
- ☐ Endeavouring to ensure that everyone involved in the sport can optimise their potential by promoting its positive aspects.
- ☐ Never condoning inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination, or physical violence.
- ☐ Respecting the UKPSA and the individual's reputation by not taking any action or making inappropriate comments about a fellow athlete, official, dignitaries or volunteer that will bring the sport or those associated with delivering the sport into disrepute, including making comments on social media.

In the event that I am awarded a slot on a National Team, within the National Squad, or to attend an international match:

- ☐ I will strive for group uniformity, unity, and discipline at all times.
- ☐ I will adhere to and respond promptly to any reasonable requests issued by the squad manager or team captain.
- ☐ I will comply with the Squad Kit/ dress requirements as detailed above
 - o Any requests for a deviation from the standard kit must be made in writing.
 - o This must be agreed, in writing, with the Regional Director and Sponsorship Secretary.
 - o Any such request must be received as early as possible in the process, and must be accompanied by a full explanation.



The squad manager or National Squad Director, whichever is applicable, will handle all negotiations with match officials during the competition, including scoring disputes, penalties, and arbitration procedures - excluding questions regarding course requirements.

I will respect the confidentiality and sensitivities of any information I hold about other individuals.

I will follow all requests and guidance regarding posting videos and photos on social media platforms. Respecting the UKPSA Social Media and Communications Policy

I will commit to abide by this Conduct Contract and I understand that if I fail to follow the code, then UKPSA may take action against me which may result in sanctions under the Conduct and Standard Policy and/or removal from the national squad. If this occurs I am liable for any costs or losses I may incur as a result.

Athlete's Signature:

Date:

